



Best Practice - I

Title of the practice: Yeshwant Scholarship Initiative

Goal: The Yeshwant Scholarship Initiative aims to achieve the following objectives:

- Increase the flow of admissions to our institution.
- Attract meritorious H.S.C. students to enroll in our institution.
- Provide financial assistance to students for purchasing books and study materials.
- Encourage regular attendance among scholarship recipients, fostering confidence and motivation in their academic endeavors.
- Ensure inclusivity by making the scholarship available to all students regardless of caste, category, or parental financial status.

Context: Many students attending our institution belong to rural areas, engaging in labor-intensive work to support themselves and their families. Financial limitations often affect their consistent attendance. Recognizing this challenge, the Principal, along with the teaching and non-teaching faculty, collaborated to establish a corpus fund aimed at benefiting financially disadvantaged students.

Practice: Since 2011, the teaching faculty has voluntarily contributed Rs. 500/- monthly, while the non-teaching faculty has contributed Rs. 100/-. Also, retired staff members have each contributed Rs. 10,000/-, aggregating to a fund of Rs. 1,80,000/-. This initiative has significantly alleviated financial burdens for students, resulting in increased student enrollment and attendance.

The table below illustrates the impact of the Yeshwant Scholarship Initiative, highlighting the number of beneficiaries and the funds disbursed. Beyond financial assistance, scholarship recipients engage with a dedicated committee, receiving personalized support and guidance to enhance their academic and personal development. Committee members facilitate open dialogue, addressing student concerns and recommending supplementary reading materials to enrich their educational experience.

Evidence of Success:-The table given below clearly indicates the increased cut-off percentage in the first-year program which is clear evidence of its success.



Sr. No.	Year	No of admissions in the first year programme	Number of students Benefitted	Cut - off percentage	Amount of seed fund	Amount of Scholarship Disbursed
1	2022-2023	485	92		253200/-	194800/-

Since the initiation of this program, we've successfully extended support to students previously overlooked by government scholarships. This initiative has significantly elevated the students' spirits, inspiring them to excel in their academic endeavors and fostering a newfound enthusiasm for learning. Consequently, there has been a notable increase in attendance rates in these classes, coupled with a rise in the cutoff percentage of marks achieved by participating students.

Problems: - Today, we face no challenges in mobilizing funds, and both the teaching and non-teaching faculty take pride in their contributions to supporting students in need. In addition to this, the Home Science Department faculty actively raises funds to assist underprivileged students by providing them with complimentary railway and bus passes for commuting from their villages.



Best Practice –II

Title:- Activities Undertaken by Yeshwant Staff Club

Goal: - The Yeshwant Staff Club in Wardha was established in 1968 under the leadership of Prof. G.B. Kadam, who served as the Principal of the college. Prof. Kadam, with a background in the military forces, later went on to become the Vice-Chancellor of Nagpur University, Nagpur. The club was founded with a multifaceted vision, encapsulating the following objectives:

- To Cultivate the academic focus of the faculty.
- To Boost faculty morale and encourage engagement in research endeavors.
- To Foster a congenial and homely atmosphere among the management, Principal, and both teaching and non-teaching staff.
- To Recognize and honor the academic achievements of the faculty's children.
- To Celebrate the induction and departure of faculty members, as well as extend a warm welcome to newlywed couples joining the Yeshwant family.

The Context: - Principal G.B. Kadam envisioned a cohesive faculty where each member operated as part of a unified family unit, fostering sincerity, commitment, and dedication to their responsibilities. He believed that integrating newlywed couples into the Yeshwant family would offer them a fresh perspective and fill them with confidence, knowing that their spouse was part of a supportive and nurturing environment. Within this atmosphere, employees would not only find job satisfaction but also cultivate sincerity and unwavering dedication to their roles.

The Practice: - The Yeshwant Staff Club hosts a variety of activities that aim to benefit its members, with one of the prominent initiatives being the weekly presentation of research or informative papers. This practice also organizes a medical health awareness session, offering valuable insights to our educators. Teachers receive advance notice of the paper reading schedule, which is prominently displayed on the notice board and muster.

Following each paper presentation, a dynamic discussion follows, featuring arguments and counter-arguments for and against the presented ideas. It becomes the responsibility of the paper reader to defend their principles, leading to a deeper understanding of any shortcomings in their work. This open forum not only fosters a more comprehensive insight



but also allows for the development of ideas through collective discourse. The practice encourages confidence in the paper reader, contributing to their professional growth.

In addition to the paper reading program, the staff club dedicates another segment to acknowledge the contributions of faculty members. This includes felicitating newly appointed and retired faculty, celebrating those achieving a Ph.D., recognizing appointments to significant positions, and honoring individuals for awards and social achievements. A special mention goes to retired staff members and newly married couples, who are both felicitated with the support of the management.

To further enhance camaraderie, the staff club organizes two such programs annually, each culminating in a delightful dinner. These events are not limited to existing staff; retired faculty members and their families are warmly invited to partake in these gatherings, fostering a sense of community and continuity within the Yeshwant family.

Evidence of Success: - The initiative, orchestrated by the Yeshwant Staff Club in Wardha, fosters a heightened sense of confidence within both the teaching and non-teaching staff. It not only contributes to job satisfaction but also cultivates a familial atmosphere, where love, affection, and a strong sense of companionship prevail. This positive environment resonates with spouses, leading them to perceive the institution as an extended family. Consequently, they willingly support their partners in dedicating more time to this warm and friendly setting. This responsive environment significantly contributes to the job satisfaction of the employees, fostering sincerity and devotion to the institution.

Furthermore, the open interaction between management authorities and the families of the staff members imparts a homely touch to the entire community. The success of this practice is evident in the commitment and dedication demonstrated by the employees in their professional roles.

Problems encountered and resources required: The teaching staff willingly contributes to a fund for these activities, and since it is a collective effort, we face no challenges in successfully managing and executing them.

Future Plan: The college faculty intends to initiate a comprehensive survey to identify and analyze the challenges encountered by the village selected for the annual National Service Scheme (NSS) project. The goal is to compile a research paper summarizing the survey results, to present it during the regular paper reading sessions at the staff club. Furthermore, the college aims to share the survey findings with the district collector, advocating for any requisite actions to address the identified issues.



Title: - ANNUAL CELEBRATION OF BREASTFEEDING WEEK

Goal: - The Department of Human Development (Home Science) at Yeshwant Mahavidyalaya Wardha annually celebrates World Breastfeeding Week from August 1 to August 7. A series of various programs are organized during this week to highlight and promote the significance of breastfeeding. This initiative was initiated with several key objectives in mind, and the theme for this year is "Breastfeeding: Foundation of Life."

Objectives of the activity include:

1. To Prevent malnutrition in all its forms.
2. To Ensure food security for infants and young children.
3. To Improve the health of babies worldwide.
4. To Promote better health for both mothers and children.
5. Aiming to reduce the risk of mothers developing breast cancer, ovarian cancer, type 2 diabetes, and heart disease.
6. To Support optimal brain development in infants.
7. To Create awareness among pregnant women about the crucial importance of breastfeeding.

The Context: - The Home Science faculty, founded in 1969, is dedicated to shaping the futures of its students who are not just scholars but also prospective mothers and contributors to the nation-building fraternity. Recognizing the pivotal role these young women play in society, the Department of Home Science has been annually celebrating Breastfeeding Week. This initiative includes a range of activities such as engaging guest lectures, invigorating poster competitions, and insightful programs featuring recipes for pregnant women.

The Practice: - The Department of Home Science organizes a variety of events aimed at benefiting girls. The Department of Human Development focuses on promoting breastfeeding, and in collaboration with the Nutrition Department, organizes a recipe competition specifically designed for pregnant women. During the Breastfeeding Week celebration, various engaging activities such as poster competitions, quizzes, and more are conducted. Students enthusiastically participate in these events, actively contributing to the promotion of maternal and child healthcare.

Evidence of Success: - The initiative, led by the Department of Home Science in Wardha, fosters a profound sense of responsibility among both students and the teaching/non-teaching staff. It not only imparts valuable knowledge but also promotes self-realization, empowering individuals to excel in their future roles as nurturing mothers. Students actively engage in



discussions, seeking insights into the benefits and challenges of breastfeeding, maternal diet, childcare, and GarbhaSanskar, thus enriching their understanding of holistic family well-being.

OUTCOME –

- This week focuses on improving the health of babies& empowering parents, with superior nutrition all over the world.
- Reduce to IMR-10/1000 live births
- Reduce to MMR-100/100000 live births
- Reduce to TFR-2.1
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Problems encountered and resources required: Students often hesitate to raise inquiries about the subject, indicating a lack of awareness and promotion. There is a need to enhance awareness and engage in proactive promotion of the subject. To address this, it is essential to expand the opportunities for interaction with students, fostering a more open and supportive environment for queries and discussions.

Future Plan:

1. Initiating efforts towards ensuring optimal nutrition for everyone, with a special focus on expectant mothers.
2. Planning and hosting Garbha Sanskar Shibir for the holistic well-being of pregnant women and their unborn children.
3. Collaborating with the Biology Department to organize a hemoglobin estimation camp, promoting awareness and proactive health measures.