

### **7.1.1 ANNUAL GENDER SENSETIZATION PLAN**

Yeshwant college aims to secure gender equity to its fullest. It takes and give every opportunity to its staff for their empowerment where all employees are valued and included, resulting in more engaged, motivated productive work force.

#### **Exploring Institution Data :**

In the year 2022-2023, female students are lead always by 53% and the total student strength.

#### **Analysis present scenario :**

Sr.No.	Year	Female Faculty %	Male Faculty %
1.	2022-2023	48%	52%
Sr.No.	Year	Female Student %	Male Student %
1.	2022-2023	53%	47%

#### **\*Some possible challenges :**

The institute is located in rural area of Maharashtra, with villages nearly, having a majority of admissions from these areas. The mindset and some limitations are bus, train timings of the residents of these villages also affect the enrolment percentage of female students.

#### **A New Plan :**

The Action plan identifies and focuses attention that will enable strategic sustainable and meaningful change at Yeshwant. The Action plan will help us, over the next year, to navigate and accelerate the gender equity journey. We in Yeshwant try to inculcate and pinpoint the leadership skill in their staff, their devotion and their various skills they have identifying these qualities and by adapting Gender Sensitization Action Plan. Yeshwant demonstrate how it value the richness of diversity among staff.

Working in partnership to address gender imbalance publicity and awareness program for students, we also conducts bridge courses so as to upgrade and make students understand about the art of different subjects and importance of every faculty in their life. In Law faculty, they also go to nearby junior and senior colleges to educate them regarding the importance of Law subject as their carrier.

**7.1.1 Gender Equity (Number of gender equity programmes organized by the institution during the year)**

Academic Year	Title of the program	Period (From-to)	Participants	
			Female	Male
2022-2023	Sexual Harrassment program	19/01/2023	50	14
2022-2023	Self defence training program	05/04/2023	21	5