



Yeshwant Rural Education Society's

Yeshwant Mahavidyalaya, Wardha

NAAC Reaccredited Grade 'B'

Criteria 7 Institutional Values and Best Practises

7.1 –Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year





ANNUAL GENDER SENSITIZATION PLAN

Institutional Vision for Gender Equity:

Yeshwant College is dedicated to fostering a progressive culture of gender equity and inclusivity, ensuring that every member of its community flourishes in an environment that values diversity, respect, and empowerment. The college recognizes that embracing diverse perspectives is key to innovation and growth, actively working to promote equal opportunities and eliminate systemic barriers. Through comprehensive policies, workshops, mentorship programs, and initiatives, the institution strives to build a vibrant and equitable campus. This commitment not only motivates and empowers individuals but also creates a productive, dynamic, and inclusive academic and professional ecosystem.

Institutional Overview

Exploring Institutional Data (2023-2024):

Gender	No of Students	Percentage
Female	1052	60.95%
Male	674	39.05%

- **Faculty Distribution:**
 - Female Faculty: **50%**
 - Male Faculty: **50%**

Yeshwant Mahavidyalaya stands as a beacon of inclusivity and empowerment, particularly for women, as evidenced by its 2023-2024 enrolment data. The institution boasts a remarkable **60.95%** female student population compared to **39.05%** male students, reflecting its progressive vision for gender equity. This higher ratio of female students highlights the college's success in creating an environment where women feel encouraged and supported to pursue academic excellence.

Central to this achievement is the Annual Gender Sensitization Plan, which aligns with the institution's mission to foster diversity, respect, and empowerment. Yeshwant Mahavidyalaya proactively implements workshops, mentorship programs, and awareness campaigns designed to address gender disparities and promote inclusivity. These efforts ensure that every student thrives in a safe and nurturing atmosphere.

The faculty distribution further reinforces this commitment to equity, with an equal representation of female and male educators (50% each). This balanced faculty ratio serves as a model of professional inclusivity, inspiring students to envision a society where equal opportunities are the norm.

By prioritizing gender equity through comprehensive strategies and fostering a supportive academic ecosystem, Yeshwant Mahavidyalaya continues to empower its female students. This progressive approach not only uplifts individuals but also contributes to a dynamic, innovative, and inclusive learning environment.



Challenges Identified:

The college is situated in a rural area of Maharashtra, where the majority of admissions come from nearby villages. The region faces socio-cultural limitations, including traditional and conservative mindsets, which particularly affect the enrollment of female students. Limited access to reliable public transport and concerns over safety further compound the challenges for women pursuing higher education.

To address these barriers, it is essential to foster an inclusive environment that challenges gender stereotypes and promotes equity. This involves not only improving infrastructure such as safe and accessible transport options but also organizing awareness programs to encourage community support for women's education. Integrating modern teaching methods, digital tools, and outreach activities can also empower students to overcome traditional gender roles. Moreover, introducing specific initiatives such as mentorship programs for female students, gender-sensitization workshops, and leadership opportunities in academic and co-curricular activities can drive long-term socio-cultural change. These efforts can help bridge the gap and enable equal participation of all genders in higher education, contributing to a more equitable and progressive society.

Action Plan for Gender Sensitization

The new action plan aims to strategically address gender-related challenges and implement sustainable change over the next Academic year 2024-25.

Key Objectives:

1. Promote Leadership and Empowerment:

- Encourage leadership opportunities for female students.
- Organize workshops to enhance self-confidence, communication, and leadership skills.

2. Raise Awareness and Sensitize Communities:

- Conduct community outreach programs in nearby villages to promote higher education for girls.
- Engage parents through counseling sessions to challenge restrictive mindsets.

3. Strengthen Academic and Skill Development Programs:

- Offer bridge courses to equip students with necessary skills and knowledge across disciplines.
- Conduct interdisciplinary workshops emphasizing gender inclusivity in various professions, including law, education, and technology.

4. Institutional Policy Reforms:

- Create policies ensuring equal representation and participation of genders in all committees and decision-making processes.
- Regularly review institutional policies to eliminate any unconscious bias.

**Gender Equity Programs Conducted (2023-2024)**

Academic Year	Program Title	Date	Duration	Participants (Female)	Participants (Male)
2023-2024	Self Defence Training Program	14.03.2024	1 Day	59	00
2023-2024	Seven Days of Physical Fitness Training Program	08.02.2024 to 14.02.2024	7 Days	55	00
2023-2024	Human Values and Professional Ethics On the occasion of International Women's Day	07.03.2024	1 Day	39	22
2023-2024	Seminar On Menstrual Health Awareness Of Adolescent Girl.	19.10.2023	1 Day	42	00
2023-2024	Seminar on Women Empowerment	27.02.2024	1 Day	10	00

New Initiatives for 2024-2025

Year	Program Title	Key Outcomes
2024-2025	Workshop on Gender Sensitization	Raise awareness and promote inclusive behavior.
2024-2025	Self-Defense and Cyber Safety Training	Enhance safety and confidence in physical and digital spaces.
2024-2025	Leadership Skills Training for Women	Build leadership capacities and decision-making skills.
2024-2025	Outreach for Girls' Education	Increase awareness about higher education opportunities.
2024-2025	Awareness Session on Equal Opportunities	Foster a culture of equality and mutual respect.

Conclusion:

Through these initiatives, Yeshwant Mahavidyalaya aims to not only improve gender equity within its institution but also to extend its influence to the surrounding communities. By addressing gender-based challenges strategically, the college envisions a future where all



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individuals, regardless of gender, are empowered to achieve their goals and contribute meaningfully to society.

