

### **Criteria 5 Student Support and Progression**

### 5.1 Student Report

5.1.3 Percentage of students benefitted by guidance for competitive examinations and career counseling offered by the Institution during the last five years





#### Activity Organized Report

### (Academic Year 2018-19)

Name of Activity Organized	Motivational Speech on Career Building
Title of the Activity	Motivational Speech on Career Building
Date of the Activity organized	08.3.2019
Name of the coordinator of Activity	Dr. A. R. Sidurkar
Number of Participant ( Student + Staff)	43
Name of the Sponsored organization	Self Sponsored (Yeshwant Mahavidyalaya, Wardha)
Name and designation of the expert / resource person	Shri Sumit Urkudkar
Objective of the activity	To motivate student to achieve success in their career
Outcome of the activity (Feedback analysis of participant)	Participant become motivated in their study
Geotagged photo and New	Attached
Signature sheet of staff and students	Attached



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	Yeshwant Mahavidyalaya, Wa	urdha
	Session 2018-19	
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Date : @	8.03. 2013	Q
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### Student Guidance Carcers and Counselling Committee

The aim of Guidance and Counselling cell is to provide comprehensive guidance programs and services that will equip students with necessary knowledge, attitude and skills to become mature and socially responsible individuals. It aims to promote a just and humane society.

This is the Motto of the Guidance & Counselling cell which functions as a part of Student Support Service (SSS) for student retention. Apart from this, it helps the students to overcome class, social, and cultural barriers to complete their college education. The Guidance and Counselling Committee is looked after by a teaching faculty.

#### Activities and objective:

- To organize mentorship programs for college students to get job opportunities in various fields.
- To convene the college to call to guide eminent persons in various fields.
- 3. To guide students to solve various problems (regarding employment)
- To create the availability of various resources in the context of employment for students.
- Apart from this, the ones who are financially weak are helped with the following activities
  - a. Guiding for financial assistance from banks
  - b. Getting a scholarship for students through various organizations

o-ordinator

Member 1.0 2. 8 Shitora di 3.

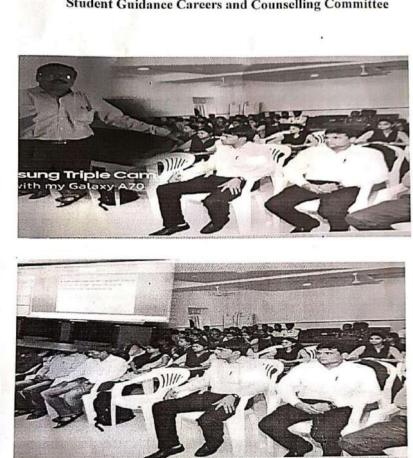


### Activity Organized Report (Academic Year 2019-20)

Name of Activity Organized	Student Guidance Careers and Counselling Committee	
Title of the Activity	"Post Graduate Employment Opportunities"	
Date of the Activity organized	28/09/2019	
Name of the coordinator of Activity	Prof. Sandeep D. Chavhan	
Number of Participant (Student + Staff)	53	
Name and designation of the expert / resource person	Dr. Ravindra Bele	
Objective of the activity	What areas employment opportunities are available?	
Outcome of the activity (Feedback analysis of participant)	Art students can get employment opportunities in various fields. Guided on how to qualify for employment in the banking sector, educational sector and administration sector.	

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Student Guidance Careers and Counselling Committee

#### Dr. Ravindra Bele while guiding the students Dated- 28/09/2019

Dr. Ravindra Bele guided on "Post Graduate Employment Opportunities". In his lecture on what areas employment opportunities are available. In order to clarify this, he clarified the following points. Art students can get employment opportunities in various fields. Guided on how to qualify for employment in the banking sector, educational sector and administration sector.



#### Activity Organized Report (Academic Year 2019-20)

Name of Activity Organized	Student Guidance Careers and Counselling Committee
Title of the Activity	"Language and Employment"
Date of the Activity organized	20/12/2019
Name of the coordinator of Activity	Prof. Sandeep D. Chavhan
Number of Participant (Student + Staff)	34
Name and designation of the expert / resource person	Dr. Sanjay Dhote
Objective of the activity	Looking for employment opportunities in the language sector?
Outcome of the activity (Feedback analysis of participant)	He said that this age of globalization is the age of communication. Language has a special significance in this age. Through language we can rule over the whole medium. Today, along with Indian languages, we have Chinese, Japanese, etc. Various jobs can be found through language and translation

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Co-ordinator





#### Dr. Sanjay Dhote while guiding the students Dated- 20/12/2019

Guided by Dr. Sanjay Dhote on "Language and Employment", he said that this age of globalization is the age of communication. Language has a special significance in this age. Through language we can rule over the whole medium. Today, along with Indian languages, we have Chinese, Japanese, etc. Various jobs can be found through language and translation.



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- 3. To guide students to solve various problems (regarding employment)
- To create the availability of various resources in the context of employment for students.
- 5. Apart from this, the ones who are financially weak are helped with the following activities

a. Guiding for financial assistance from banks

b. Getting a scholarship for students through various organizations

Co-ordinator

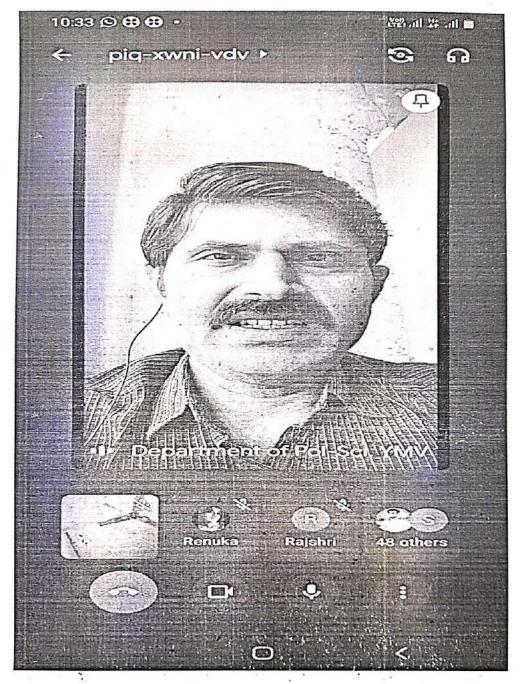
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### Activity Organized Report (Academic Year 2020-21)

Name of Activity Organized	Student Guidance Careers and Counselling Committee
Title of the Activity Date of the Activity organized	"Employment Opportunities in Covid Pandemic" 21/12/2020
Name of the coordinator of Activity	Prof. Sandeep D. Chavhan
Number of Participant (Student + Staff)	48
Name and designation of the expert / resource person	Prof. E R Murkute
Objective of the activity	Which areas of employment opportunities are available?
Outcome of the activity	Art students can get employment opportunities in various fields. Guided on how to qualify for employment in the UPSC, MPSC, health sector insurance sector & share marketing.

Co-ordinator





Prof. E R Murkute while guiding the students Dated- 21/12/2020

C- 5 KI- 5.1 M-5.1.3



### Yeshwant Mahavidyalaya, Wardha Add on Course ON Career Opportunities Guidance Program for Students Organized by Student Guidance Careers and Counselling Committee

1. Introduction:

Date: 24/1/2022

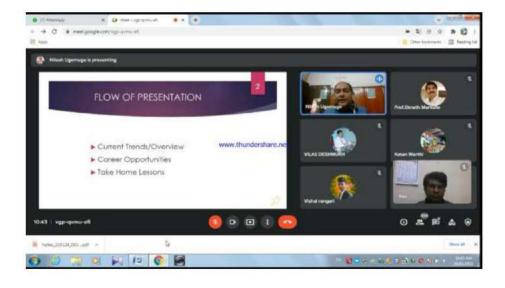
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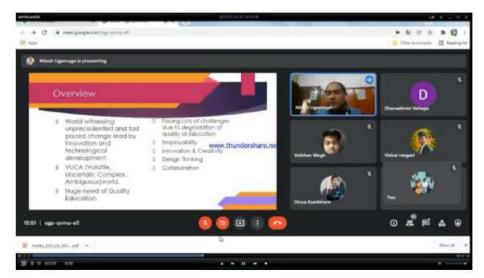
a. While guiding the students Dr. Vilas Deshmukh, Principal, Yeshwant Mahavidyalaya, Wardha



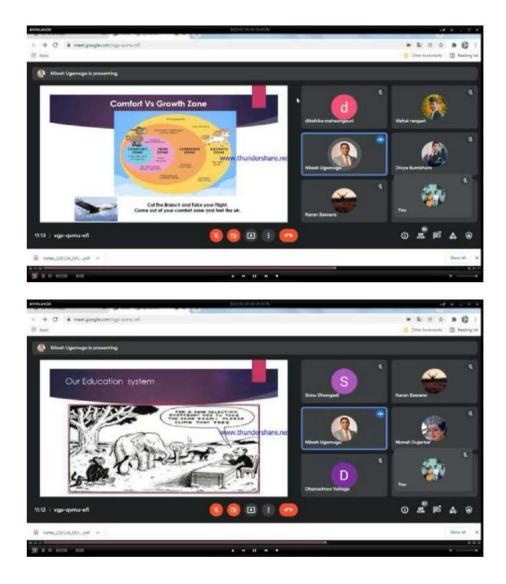


b. While guiding the students Dr. Nilesh Ugemuge, Anand Niketan Mahavidyalaya, Warora Dist. Chandrapur









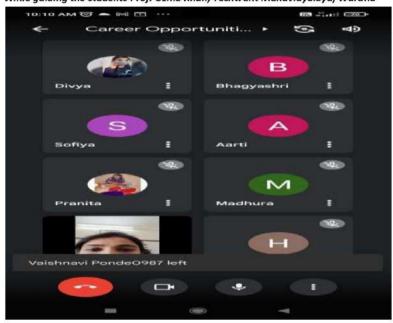


- 2. English:
  - Date: 25/1/2022
  - a. Higher education opportunities in English subject: Link: <u>https://meet.google.com/znr-zgyq-ind</u> While guiding the students Prof. Poonam Pinjarkar, Yeshwant Mahavidyalaya, Wardha



b. Employment Opportunities in English Subject:

Link: https://meet.google.com/wnh-aaqj-ycg While guiding the students Prof. Uzma Khan, Yeshwant Mahavidyalaya, Wardha





c. Importance of the English subject in various competitive examinations Link: <u>https://meet.google.com/vch-fcro-joc</u>

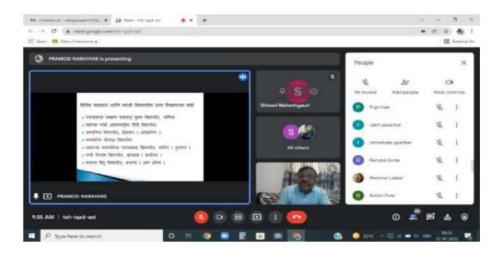
While guiding the students Prof. Madhuri Sidam, Yeshwant Mahavidyalaya, Wardha





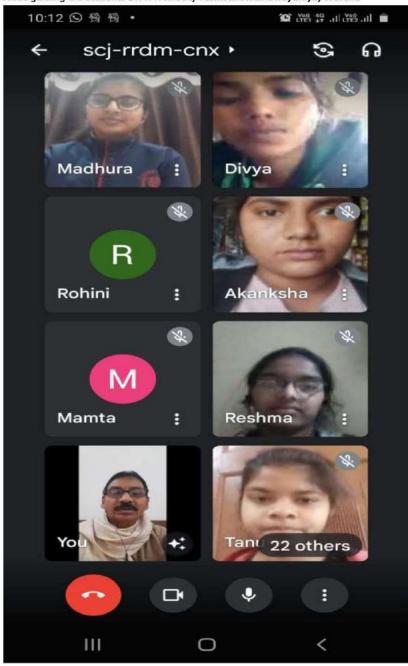
- 3. Marathi:
  - Date: 27/1/2022 a. Higher education opportunities in Marathi subject: Link: <u>https://meet.google.com/tsh-iqzd-ast</u>

While guiding the students Prof. Pramod Narayane, Yeshwant Mahavidyalaya, Wardha





 Employment Opportunities in Marathi Subject: Link: <u>https://meet.google.com/sci-rrdm-cnx</u>
 While guiding the students Dr. N H Khode, Yeshwant Mahavidyalaya, Wardha





c. Importance of the Marathi subject in various competitive examinations Link: <u>https://meet.google.com/noe-nics-zpo</u>

While guiding the students Prof. Dipak Mahajan, Yeshwant Mahavidyalaya, Wardha





4. Hindi:

Date: 28/1/2022

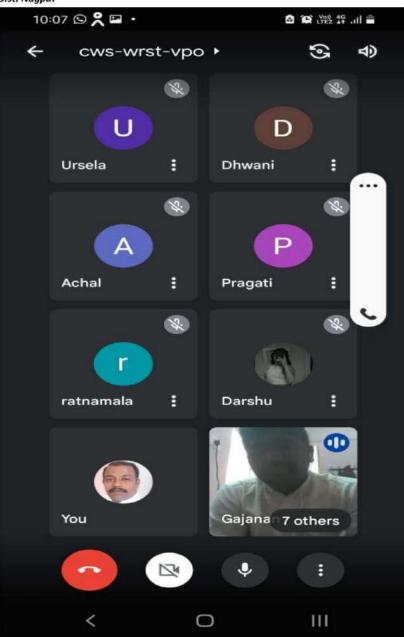
a. Higher education opportunities in Hindi subject:

## Yeshwant Mahavidyalaya, Wardha

Link: https://meet.google.com/cws-wrst-vpo While guiding the students Dr. Shyamprakash Pande, Arts, comm. & Science college, Arvi Dist. Wardha St. di. U Ursela Dhwani 0 × P shyamprakash Pragati Si. Si. R r ratnamala Rohini St. You Darshu 9 others < 0 111



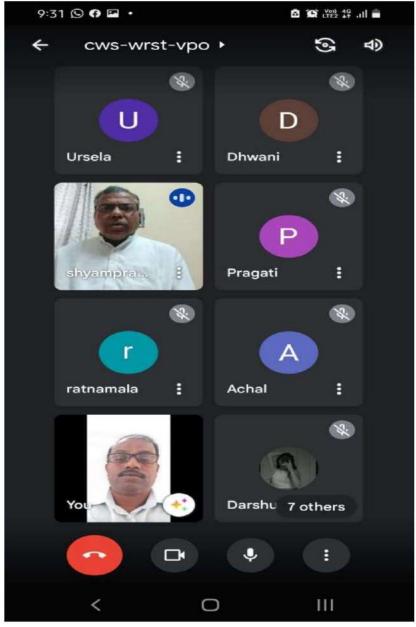
 Employment Opportunities in Hindi Subject: Link: <u>https://meet.google.com/cws-wrst-vpo</u>
 While guiding the students Dr. Gajanan Polenwar, Mohdura Taywade College, Koradi Dist. Nagpur





c. Importance of the Hindi subject in various competitive examinations Link: <u>https://meet.google.com/cws-wrst-vpo</u>

While guiding the students Dr. Sanjay Dhote, Yeshwant Mahavidyalaya, Wardha

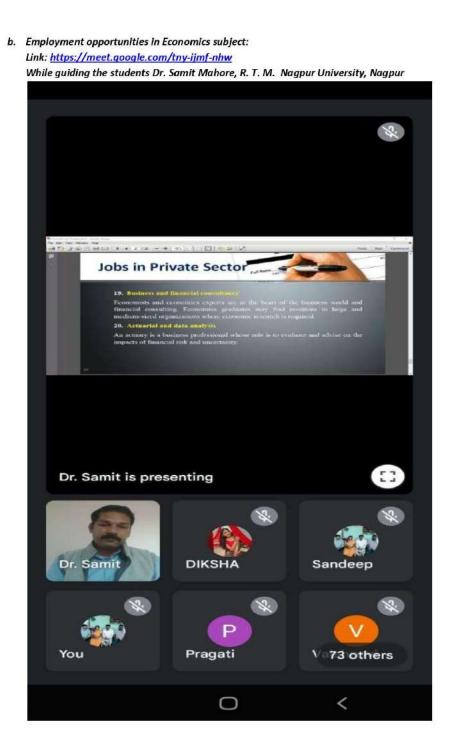




5. Economics:

Date: 29/1/2022 a. Higher education opportunities in Economics subject: Link: https://meet.google.com/eae-awfr-jci While guiding the students Dr. Mrunal Khobragade, Shri. Bhausaheb Vartak College, Mumbai 9:20 0 Stall all 90% 6 4 eae-awfr-jci 🕨 2 -... MA 91:9 = 10 = 10 M 18. El. M. Sc. program M. Phil. /Phi. D. pr Lations, vehicle fees are 3. Centre of Development Studies, Kerala a. MA in Applied Leonamics b. PhD in Leonamics M.A. Germini E Bhaskar is presenting G Lokesh Ashw... E Sand 2. 2. S F • You \$ 85 others rutuja S. D E 111 0

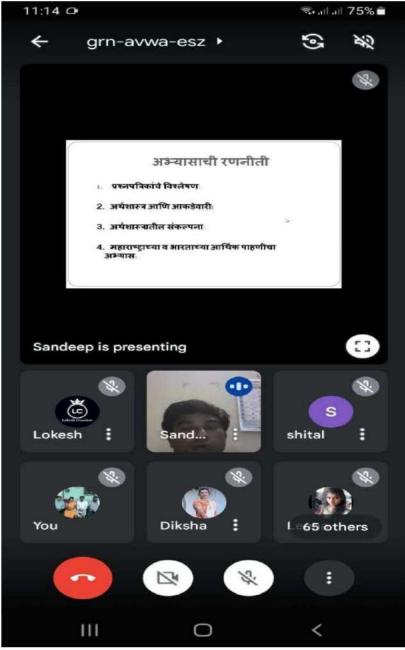






c. Importance of the Economics subject in various competitive examinations Link: <u>https://meet.google.com/grn-avwa-esz</u>

While guiding the students Prof. Sandeep Chavhan, Yeshwant Mahavidyalaya, Wardha





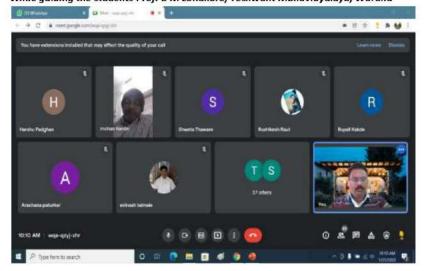
- 6. Geography: Date: 31/1/2022
  - a. Higher education opportunities in Geography subject: Link: https://meet.google.com/wqa-qzyj-xhr While guiding the students Dr. Avinash Talamale, VNGIASS, Nagpur







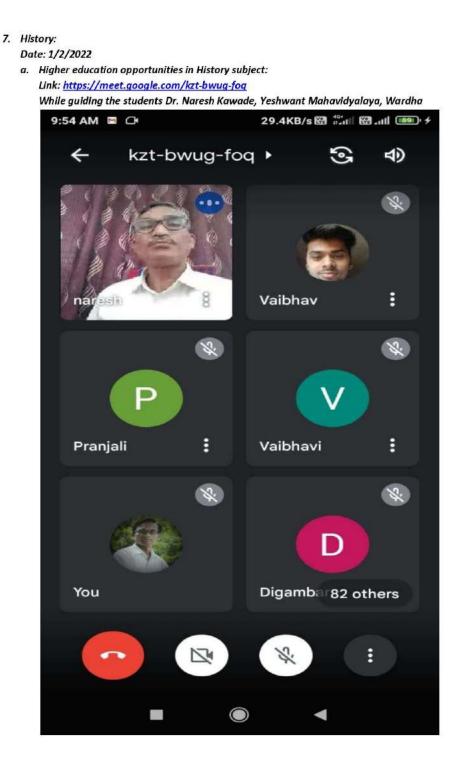
 Employment opportunities in Geography subject: Link: <u>https://meet.google.com/wga-gzyj-xhr</u>
 While guiding the students Prof. B M Lohakare, Yeshwant Mahavidyalaya, Wardha



 c. Importance of the Geography subject in various competitive examinations Link: <u>https://meet.google.com/wqa-gzyi-xhr</u>
 While guiding the students Dr. Avinash Talamale, VNGIASS, Nagpur

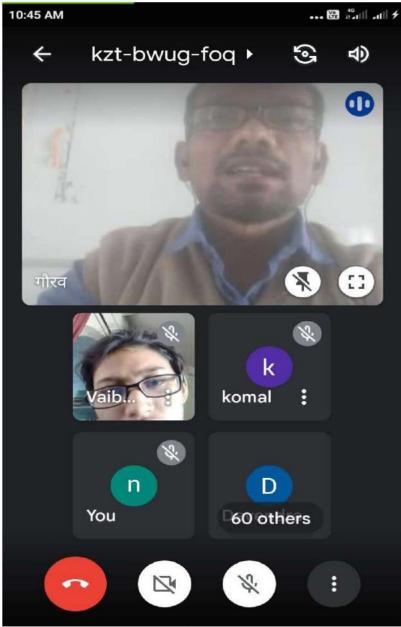






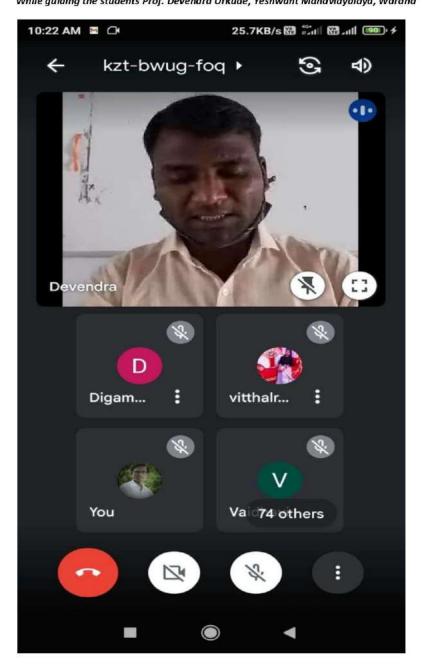


 Employment opportunities in History subject: Link: <u>https://meet.google.com/kat-bwuq-foq</u>
 While guiding the students Prof. Gaurav Tamgadge, Yeshwant Mahavidyalaya, Wardha



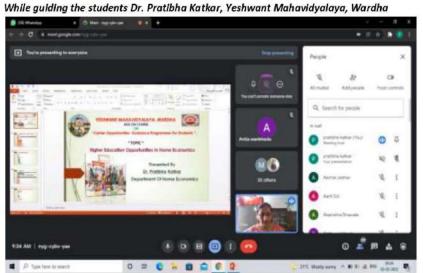


 c. Importance of the History subject in various competitive examinations Link: https://meet.google.com/kzt-bwug-foq
 While guiding the students Prof. Devendra Urkude, Yeshwant Mahavidyalaya, Wardha



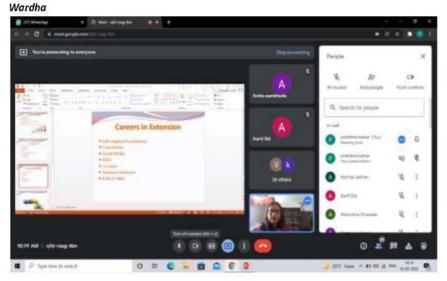


- 8. Home-Economics:
  - Date: 2/2/2022
  - a. Higher education opportunities in Home-Economics subject: Link: <u>https://meet.google.com/nyg-cybv-yae</u>



b. Employment opportunities in Home-Economics subject: Link: https://meet.google.com/qfd-rzag-tbn

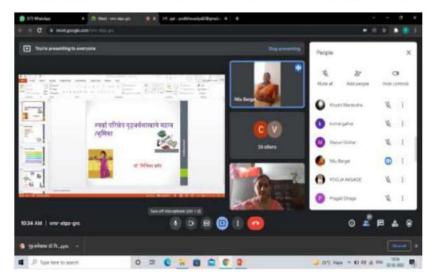
While guiding the students Dr. Sarita Vishwakarma, Yeshwant Mahavidyalaya,



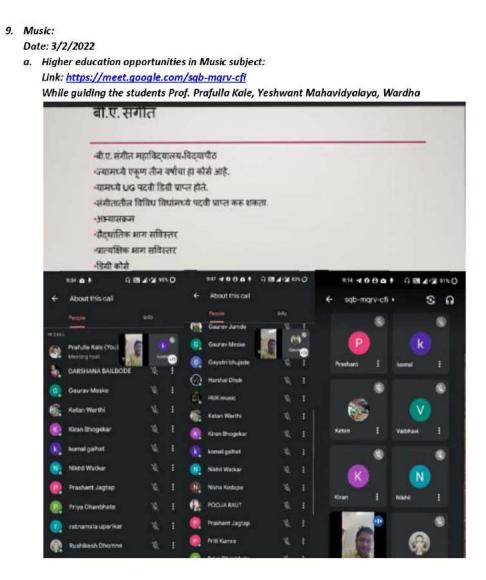


c. Importance of the Home-Economics subject in various competitive examinations Link: <u>https://meet.google.com/vmr-xtpz-grc</u>

While guiding the students Dr. Nilima Bargat, SSNJ Mahavidyalaya, Deoli Dist. Wardha

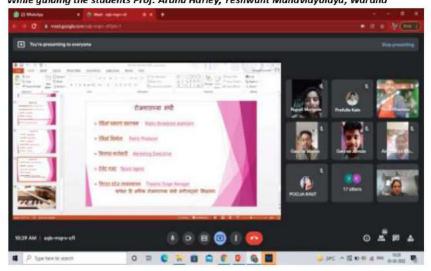




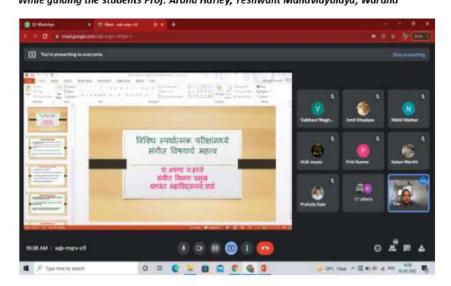




 Employment opportunities in Music subject: Link: <u>https://meet.google.com/sqb-mqrv-cfi</u>
 While guiding the students Prof. Aruna Harley, Yeshwant Mahavidyalaya, Wardha



 c. Importance of the Music in various competitive examinations Link: <u>https://meet.google.com/sqb-mqrv-cfi</u>
 While guiding the students Prof. Aruna Harley, Yeshwant Mahavidyalaya, Wardha

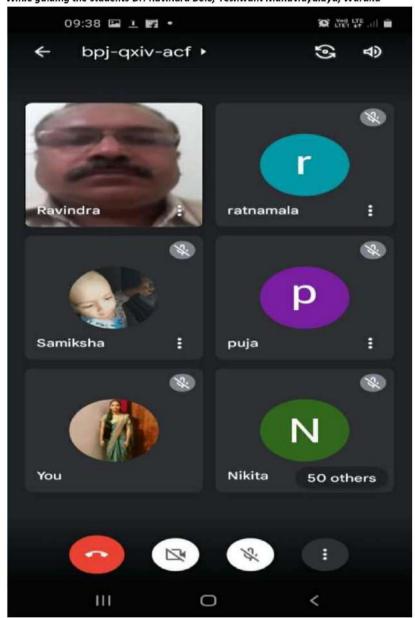




#### 10. Political Science:

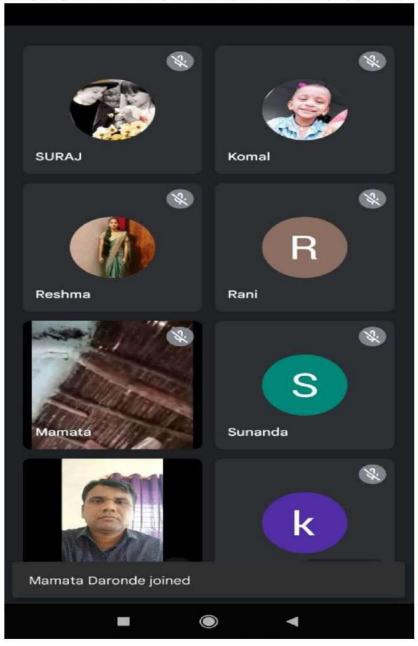
#### Date: 4/2/2022

a. Higher education opportunities in Political Science subject: Link: <u>https://meet.google.com/bpj-qxiv-acf</u> While guiding the students Dr. Ravindra Bele, Yeshwant Mahavidyalaya, Wardha





 Employment opportunities in Political Science subject: Link: <u>https://meet.google.com/adk-whgo-gty</u>
 While guiding the students Dr. Ranjendra Bhatkar, Yeshwant Mahavidyalaya, Wardha





c. Importance of the Political Science in various competitive examinations Link: <u>https://meet.google.com/bps-thin-gng</u>

While guiding the students Prof. Eknath Murkute, Yeshwant Mahavidyalaya, Wardha





#### 11. Psychology:

#### Date: 5/2/2022

a. Higher education opportunities in Psychology subject: Link: https://meet.google.com/tes-zihi-ftb While guiding the students Prof. Vinay Rantaparkhi, Yeshwant Mahavidyalaya, Wardha





b. Employment opportunities in Psychology subject: Link: https://meet.google.com/tes-zihi-ftb While guiding the students Prof. Ketaki Ninbalkar, Yeshwant Mahavidyalaya, Wardha



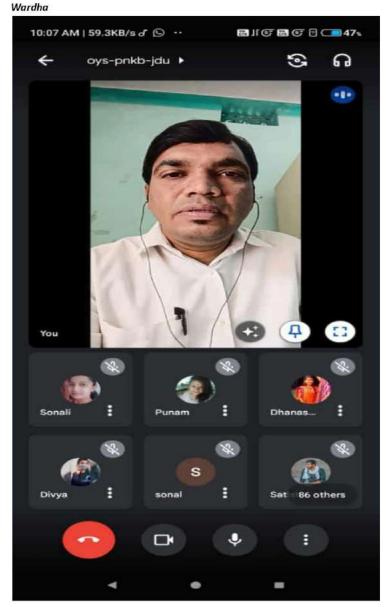


 c. Importance of the Psychology in various competitive examinations Link: <u>https://meet.google.com/tes-zihi-ftb</u>
 While guiding the students Prof. Sonali Khandekar, Yeshwant Mahavidyalaya, Wardha





- 12. Sociology:
  - Date: 6/2/2022
  - a. Higher education opportunities in Sociology subject: Link: <u>https://meet.google.com/oys-pnkb-idu</u> While guiding the students Prof. Sandipkumar raibole, Yeshwant Mahavidyalaya,





 Employment opportunities in Sociology subject: Link: <u>https://meet.google.com/oys-pnkb-jdu</u>
 While guiding the students Dr. K B Ingole, R S Bidkar College, Higanghat Dist. Wardha





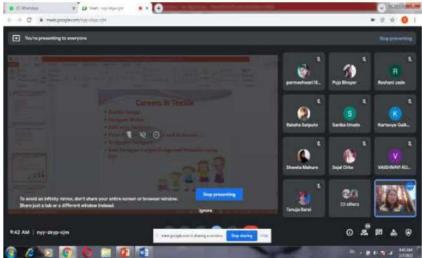
c. Importance of the Sociology in various competitive examinations
Link: <u>https://meet.google.com/oys-pnkb-jdu</u>
While guiding the students Dr. D K Sontake, Priyadarshani Mahila Mahavidyalaya,
Wardha



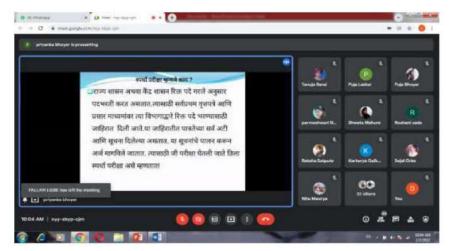


#### 13. Home Science:

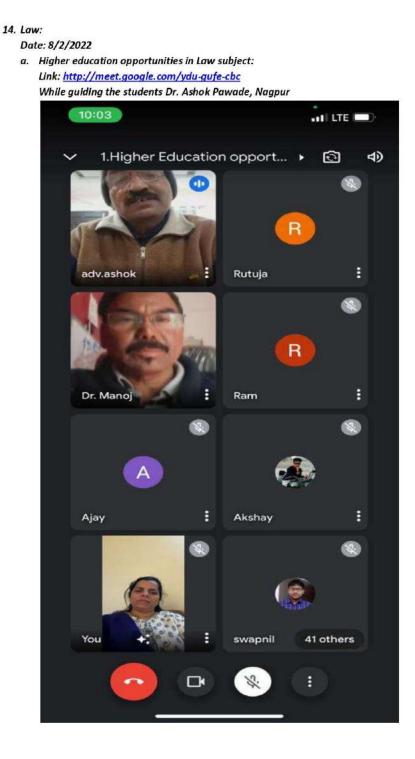
- Date: 7/2/2022
- a. Higher education opportunities in Home Science subject: Link: <u>https://meet.google.com/nyy-zkyp-cim</u> While guiding the students Prof. Smita Kawale, Yeshwant Mahavidyalaya, Wardha
- Employment opportunities in Home Science subject: Link: <u>https://meet.google.com/nyy-zkyp-cim</u> While guiding the students Dr. Sarita Vishwakarma, Yeshwant Mahavidyalaya, Wardha



 c. Importance of the Home Science in various competitive examinations Link: <u>https://meet.google.com/nyy-zkyp-cjm</u>
 While guiding the students Miss. Priyanka Bhoyar, Civil Hospital, Wardha

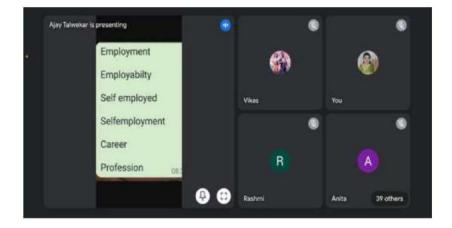




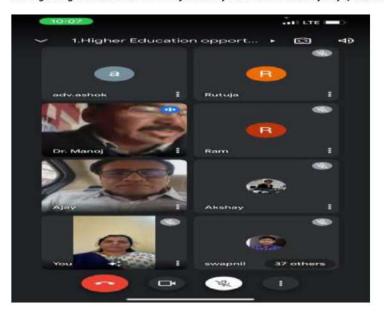




b. Employment opportunities in Law subject: Link: <u>http://meet.google.com/ydu-gufe-cbc</u> While guiding the students Dr. Talvekar, Nagpur



 c. Importance of the Law in various competitive examinations Link: <u>http://meet.google.com/ydu-gufe-cbc</u>
 While guiding the students Dr. Manoj Bendale, Yeshwant Mahavidyalaya, Wardha



15. Feedback link: https://forms.gle/VURWgryiz2FRAfSJ7



### Yeshwant Gramin Shikshan Sanstha, Wardha Yeshwant Mahavidyalaya, Wardha

Add on Course

ON

### "Career Opportunities Guidance Program for Students"

Organized by Student Guidance Careers and Counselling Committee

#### Introduction:

This course is specially designed for UG (Under Graduate) students. Students are facing various problems as they do not know the importance of how to choose subject in UG and how to pursue a career in that subject. This leads to depression in their life and unable to get career opportunities. Therefore, on behalf of 'Student Guidance Careers and Counselling Committee', this value added course is being started at Yeshwant Mahavidyalaya, Wardha. The purpose of this course is to inform the students about the various opportunities in higher education, various employment opportunities and the importance of subjects in various competitive examinations.

#### **Objectives:**

- 1. To provide information about opportunities in different disciplines in higher education.
- 2. To provide information about the employment opportunities available in various subjects.
- 3. Convincing the importance of the subject in various competitive examinations.

#### **Course Outline:**

The following topics would be covered in depth during the programme

Opportunities in higher education, employment opportunities and importance of subjects in various competitive examinations etc. in subjects like English, Marathi, Hindi, Economics, Geography, History, Home-Economics, Music, Political Science, Psychology, Sociology, Home Science and Law.

#### **Course Duration:**

The duration of this course will be for 32 Hrs (24/1/2022 to 9/2/2022) through online mode.

Fees: No Fees



#### Registration:

Register yourself using the following link: <u>https://forms.gle/kTmzZDWvMCBxNHaEA</u>

What's App group link: <u>https://chat.whatsapp.com/ItmY3nHKMtG263T1iS7t4G</u> Program Certificate:

Certificate will be issued to Participants after completion of course.

**Organizing Committee** 

Dr. Kalpana Kulkarni IQAC Coordinator Dr. Vilas Deshmukh Principal

#### Course Coordinators:

Prof. Sandeep Chavhan Department of Economics 9049118108

Dr. Shipra Singam Department of Law 9881711772

> Dr. A R Sidurkar Liberian 9890804471

Note: For any queries feel free to contact to mail: <u>sdchavhan@gmail.com</u> and <u>budhaghosh@rediffmail.com</u>

Prof. B. M Lohakare Department of Geography 9850357641

> Dr. A M Chaudhari Department of Physics 84485071001



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Sr.	Date	Subject		Topic	
No.			Higher education opportunities	Employment opportunities	Importance of the subject in various competitive examinations.
			9.00 to 9.45	9.45 to 10.30	10.30 to 11.15
1	24/1/2022	Introduction	1. Dr. Vilas Deshm	nukh	
		-	2. Dr. Nilesh Ugen	iuge	
2	25/1/2022	English	Prof. Poonam Wankhede	Prof. Uzma Khan	Prof. Madhuri Sidam
3	27/1/2022	Marathi	Prof. P M Narayane	Dr. N H Khode	Prof. D B Mahajan
4	28/1/2022	Hindi	Dr. Shyam Pande	Dr. G Palanwar	Dr. S S Dhote
5	29/1/2022	Economics	Prof. Mrunal Khobragade	Dr. Samit Mahore	Prof. Sandeep Chavhar
6	31/1/2022	Geography	Prof. B M Lohakare	Prof. B M Lohakare	Dr. Avinash Talmale
7	1/2/2022	History	Dr. VG Bais	Dr. ND Kawade	Prof. D R Uncude
8	2/2/2022	Home- Economics	Pro. P S Katkar	Pro. P S Katkar	Pro. P S Katkar
9	3/2/2022	Music	Prof. P V Kale	Prof. A C Harley	Prof. A C Harley
10	4/2/2022	Political Science	Dr. R M Bele	Prof. Rajesh Bhatkar	Prof. E R Murkute
11	5/2/2022	Psychology	Prof. Vinay Ratnaparakhi	Prof. Ketki Ninbalkar	Dr. K P Nimbalkar
12	6/2/2022	Sociology	Prof. S B Raibole	Dr. K K Ingole	Dr. D K Sontakke
13	7/2/2022	Home Science	Prof. S Y Kawale	Dr. S R Vishwakarma	Mrs. Priyanka Bhoyar
14	8/2/2022	Law	Dr. Shipra Singam	Dr. Manoj Bendale	Dr. Ashok Pawade
15	9/2/2022	Valedictory Program	Dr. Vilas Deshmul	kh	1
		Students Feedback form			



SAVITRIBAI PHULE PU STATE ELIGIBIL	NE UNIVERSITY
STATE ELIGIBIL	ITY IEST
	)
STATE ELIGIBILITY TEST (SET) FOR	ASSISTANT PROFESSORSHIP
Conducted by Savitribai Phule Pune Un (Ref.: Government of Maharashtra Resolution no.: U (Accredited by University Grants Con (Valid in the State of Maharasht	iversity as the State Agency SG-1391/2066/V5-4 dt. 14-7-1994) minuton, New Defhi
Seat No. : 163489	
Certified that JINDE RAVINDRA TUKARA	мл
Son/Daughter of JINDE ANJANABAI TUKA	RAMJI (Mother)
and JINDE TUKARAM KASHIRAMJI (Fat	her)
has qualified the State Eligibility Test held on 2	8th January 2018 in the subject Law.
His / Her Post-graduation subject is Law.	
10	A. D
245	Mounte.
MEMBER SECRETARY STEERING COMMITTEE, SET	CHAIRMAN STEERING COMMITTEE, SET
Date of Result : 24/05/2018	Date of Issue :
<ul> <li>a) Savitribai Phule Pune University, as the author Maharashtra &amp; Goa, for SET, has issued the only, provided by the candidate. The appointing records/certificates of the candidate while cort b) For candidates belonging to Scheduled Caster Tribes/Other Backwards Class/Special Backw (physically, visually etc.), the appointing autoefore appointment.</li> <li>c) Authenticity of this certificate should be verificate.</li> <li>d) The date of declaration of result is also the data.</li> </ul>	-certificate based on the artested documen ag authority should verify the original isidering him/her for appointment. Scheduled Tribe/Vimukta Jati /Nomadic vard Class/Persons With Disability thority should check the relevant document fied by the employer from the



Grants	Commission
NATIONAL ELIGIBILITY TEST FOI	
NTA Ref. No: 190520237766	Rull No: MR2905200747
Centified that SWAPNIL BHAGWATRAO UBHAD	
Son/Daughter of SHALINI	1
and BHAGWATRAO UBHAD	has gualifien
	the second
As per information provided by the condidate, he/shi his/her Master's degree or equivalent examination in for UGC NIT	e had completed appeared or max personing i the related subject at the time of applying
The date of eligibility for Assistant Professor is the en-31st December, 2019 or the date of comple economication with required percentage of marshe with UGC-NET result is by 30th December, 2021 with	ction of Master's degree or equivalen a two years from the date of declaration o
This is an electronic certificate only, its authenticity appeared should be verified from National institution/oppointing outhority. This electronic cert	iy and category in which the candidate ha Testing Agency (NTA) by th
MAR Could	
The state of the second and the second	Jularashar
The validity of this electronic certificate is furenes.	Senior Director, NTA



Electronic Certificate Number: 19202668	
	E PUNE UNIVERSITY LAGENCY
۲	<u> </u>
STATE ELIGIBILITY TEST	FOR ASSISTANT PROFESSOR
(Accendited by University 0 (Valid in the States of	Trants Commission, New Deffe) Middamulitze & Oan only)
SET Ref. No.: 2668/(SET-JUN 2019) Certified that TEMBHARE KALYANI BHIA Son/Daughter of TEMBHARE BHIMRAO N TEMBHARE INDU BHIMRAO, has qualifie Assistant Professor held on 23rd June 2019	AOHANAJI and id the SET for eligibility for
As per the information provided by the cam degree or equivalent examination at the tim	didate, he/she had completed his/her Master's ie of opplying for SET.
11/10/2019 OP the date of completion of J	sor is the date of declaration of SET result, i.e., Master's degree or equivalent examination with ars from the date of declaration of SET result,
This is an electronic certificate only, its aut appeared should be verified from the Nodal	thenticity and category in which the candidate had Agency by the Institution/Appainting Athourity. ied by scanning Bar code printed on the electronic
Validity of this electronic certificate is for	ever.
A	spenk
MEMBER SECRETARY STEERING COMMITTEE, SET	CHAIRMAN STEERING COMMITTEE, SET
Date of Issue 13/11/2019	
provided by the candidate in his/her A verify the original records/certificates appointment, as the Nodal Agency is n	tronic certificate on the basis of information pplication Form. The appointing authority should of the candidate while considering hm/her for not responsible for the same. The candidate must ns for SET as laid down in the notification for



Electronic Certificate Number: 20213052 SAVITRIBAI PHULE PUNE UNIVERSITY NODAL AGENCY STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR (Accredited by University Grants Commission, New Delhi) (Valid in the States of Maharashtra & Gea only) SET Ref. No.: 3052/(SET-DEC 2020) Seat No.: 381668 Certified that UBHAD SWAPNIL BHAGWATRAO Son/Daughter of UBHAD BHAGWATRAD BHIMRAO and UBHAD SHALINI BHAGWATRAO, has qualified the SET for eligibility for Assistant Professor held on 27th December 2020 in the subject Marathi. As per the information provided by the candidate, he/she had completed his/her Master's degree or equivalent examination at the time of applying for SET. The date of eligibility for Assistant Professor is the date of declaration of SET result, i.e., 07/04/2021 , OR the date of completion of Master's degree or equivalent examination with required percentage of marks within two years from the date of declaration of SET result, i.e., by 06/04/2023 , whichever is later. This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from the Nodal Agency by the Institution/Appointing Athourity. This electronic certificate can also be verified by scanning Bar code printed on the electronic certificate. Validity of this electronic certificate is forever. MEMBER SECRETARY CHAIRMAN STEERING COMMITTEE, SET STEERING COMMITTEE, SET Date of Issue : 19/04/2021 The Nodal Agency has issued the electronic certificate on the basis of information Note : provided by the candidate in his/her Application Form. The appointing authority should verify the original records/certificates of the candidate while considering him/her for appointment, as the Nodal Agency is not responsible for the same. The candidate must fulfil the minimum eligibility conditions for SET as laid down in the notification for SET. 



Excellence in Assessm	STING AGENCY
E-certificate No.: JUN19U39515	nts Commission
~	FOR ASSISTANT PROFESSOR
NTA Ref. No. 190510131210	Roll No. MR29500542
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BHIMRAO MOHANAJI TEMBHARE	has qualified
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his/her Master's degree as equivalent examina The date of viewhelity for Assertant Professo i.e. 12th July, 2019 . or the date of completion with required percentage of marks within two y venalt, i.e. by 11th July, 2021 . whichever is but This is an electronic certificate only, its with appeared should be verified from Hen	them at the time of applying for UGC-NET as is the date of declaration of UGC-NET secol a af Master's degree or equivalent economication years from the date of declaration of UGC-NE ter outicity and subgroup in which the candidate bar
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	Page 1 of 11	
	भारतीय रिजर्व बैंक	
RES	ERVE BANK OF	INDIA
	www.rbi.org.in	
संदर्भ मुंका मांसप्रवि (भर्ती) सं.∮4/09.40.001/202 Ref: <u>MO HRMD Rec.No</u> /09.40.001/202		दिनांक: अक्टूबर 18, 2021 Date: October 18, 2021
Name and address as per list enclosed		
NEHA BHIMRAOJI TEMBHARE		
AT- Mahatma Fule Wadi, Chitoda Road, por	st- Borgaon Meghe,	
Wardha-442001		
महोदय/महोदया.		
Dear, Sir/Madam		
रटाफ - ब्रेणी ग्रेंड बी- बैंक में विशेषज्ञ अधिकारी	man and formal	NET TELETA
Staff- Class B - Recruitment - Specialist		
भारतीय रिजर्व बैंक में विशेषज्ञ अधिकारी पद के वि प्रवीणता परीक्षा और बायोमेट्रिक सत्यापन के संदर्भ आपको स्थायी आधार पर विशेषज्ञ अधिकारी पद पर	में आपको यह सचित	था ऑनलाईन परीक्षा, इस कार्यालय द्वारा लिए गए भाषा किया जाता है की, बँक निम्नलिखित नियम और शतों पर रने के लिए तैयार है।
the test language proficien	cy test and Biomet der you for the pos	ecialist officer in the Reserve Bank of India and ric Verification carried out at this office, you are st of Grade B specialist officer on a permanent
<ol> <li>आप भारतीय रिजर्व बैंक के नागपुर कार्यालय (- अधिकारी के पद पर नियुक्त किए जा सकते हैं) यह कार्यालय स्थित बैंक के किसी भी विभागों/कार्यालयों</li> </ol>	र भी नोट करें की प्रश	था पणजी कार्यालय सहित) के किसी भी शाखा में विशेषज्ञ ासनिक जरुरत हो तो आपको दिल्ली कार्यालय वर्था मुंबई 11 सकता हैं।
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Note :	provided by the candidate in his/he verify the original records/certifica appointment, as the Nodal Agency	lectronic certificate on the basis of information r Application Form. The appointing authority should tes of the candidate while considering him/her for is not responsible for the same. The candidate must itions for SET as laid down in the notification for
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C- 5 KI- 5.1 M-5.1.3



B	MAHARSHI KARVE STREE SHIKSHAN SAMSTHA NARGUNDKAR SHAIKSHANIK PRAKALP Nargundkar Lay-out, Dec Nagar, Khamis Road, Nagpur - 440 015. Ph.: 0712-2229092, 2249005, 2249468 Fax: 0712-2229092 Website : www.mksssnp.org E-mail : mksss_np@yahoo.co.in
f : MKSSS / NP	2022-15
	Date. 12.05.2022 Nagpur
To, Ms. As Nagpu	hwini Chakole,
Sub.:-	Appointment as a Faculty on Adhoc basis
Dear M	adam,
in MK Manufa consoli	We are pleased to inform you that, you have been appointed as a Faculty SSS's Vocational Training Centre for Fashion Design & Garment acturing subject at Deo Nagar Nagpur on Adhoc basis. You will be paid a dated salary of <b>Rs. 12100/-</b> per month. You are requested to join college 5/05/2022. Your appointment will be on following terms & conditions.
	Your appointment is on purely temporary basis for a period of 11 month from date of Joining 15/05/2022 and will stand terminated after the expiry of the term.
	You should submit original set of documents & one set of cartified true copies of relevant testimonials such as Degree cartificate, Date of birth sertificate, mark sheets, experience cartificate, caste cartificate, change of name cartificate (if any), etc. before joining your duties. While joining the duties, you are required to produce two passport size photographs, and relieving cartificate from previous employer & last pay cartificate (if any).
100	You are requested to state the correct postal address as soon as you join the duties and any change in the address given earlier, should be communicated to the Principal through Admin office.
	You will not conduct or engage yourself in any private tuition or private coaching classes.
	f you want to pursue any higher education you are required to take prior permission of the competent authority of Samstha / College
	You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service.
	Your appointment may be terminated, at any time, by giving one month notice or one month pay in lieu of required notice period.
	You may leave the job by resigning & giving one month's notice to college ensuring completion of teaching session / tasks in your hand.
	- 1 -
HEAD OFFICE : H	ARVE NAGAR, PUNE-411 052 • TEL : 020-25471967, 25478975 • FAX : 020-25474534 • E-MAIL : mksssho@vsnl.m
	Registaned under Societies Registration Art, 1980, and Bombay Public Trust Act, 1950.     Donations to Samstha are exempted under Section 80G of the Income Tax Act, 1961.



	-: 2 :-
MKSSS/I	NP/ 2022/ Date 12.05.2022 Nagpur
	Name : Ms. Ashwini Chakole, Post ː Faculty (Adhoc)
pe di	you are found absent continuously for more than Ten days without ermission, your services will stand terminated. You will be liable for sciplinary action and punishment decided by the Samstha in case of such osence.
CC	ou have to communicate your acceptance of this appointment to the ollege within seven days from the date of receipt of this order of ppointment, failing which your appointment will treated as cancelled.
A	he rules mentioned under Provident Fund and Miscellaneous provision of 1952 and employees provident fund scheme 1952 will be applicable to ou. You shall fill up the Form No. 11 immediately after joining accordingly.
	Starting
	Memper Maharshi Karve Stree Shikshap Samsth Nagpur Prakalp
	Maharshi Karve Stree Shikshap Samsth



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PEE VEE TEXTILES LIMITED	
N M No.7; Pleasi Jamb - 442 305; Tah. Research - 4442 305; Tah. Research - 442 305; Tah. Researc	E-mail pri-diversion num
Rirti Sandip Wankhede W/o Sandip Manoharrao Wankhede 139 Ward no 2 dahegao (M.H.)	01" Meanh 2023
Dear Madam, Appointment Letter	
We are pleased to appoint you to the post of "Lad. Weaving Division on the following terms 4 condition	(mp) -
1. Your appointment will be effective from Dt. 01	
<ol> <li>You will be paid Rs. 10,000/- P.M. (Rupses Ten</li> <li>As a procedure, you will be on probation for an</li> </ol>	
3. As a procedure, you will be on probation for a from the date of your joining, which function performance observed. Your Appointment will be giving a letter to that effect after six month	Period of six most as and till satisfactory confirmed only after 5.
4. On a usual course, your appointment during, pr without notice, however such termination after possible only at one month's notice on either payment of one month's salary in lieu thereof.	
<ol> <li>You will be governed by the rules and regulation organization in force, or amended / altered fr acceptance of this offer carries an agreement regulations.</li> </ol>	on time to time. Your
At the end, Management wishes a long, happy & he	ilthy association with you.
Please sign the duplicate copy of this letter as	a token of your acceptance.
Yours faithfully,	
Naven Sharma (Vice President -Weaving)	A Second
Billonkhede .	
(Sign of the candidate,) Copy to: 11 Accounts off:	a vacord
Copy to: 1) Accounts Office, for information an 2) Time Office	
	Marine Drive Mirmhal - 400 002
Mumbai Office : 205, 2nd Floor, Neellanth 8/09, 98 Phone No. 022-2204 5824/825, 2204 5813/355 32639 Pa No. 27 PAN No.AABCP0024F / GST No. 27	22-22045813 E-mail : holippesveetextle AABCP0024F1Z0

C- 5 KI- 5.1 M-5.1.3



Ashlesha Yerlekar

	Bashtrasant Tukadoji Mahar
	Bachelor of Caus (Farnity of Humanities)
	This degree of Bachelor of Laurs
	(Three Year Degree Course) is awarded
1	to Ashlasha Tudhirac Yorlekar
1	Mether's Name Sarita
1	on having passed the examination for
	the said Degree in Summer 2017 and was
	placed in the 7.74 C.G.P.A.
	Мадрия мань 34, 2018 Исл. начес 2007, 50-02, 2017 (27) Исл. начес 2007, 50-02, 2017 (27) (27) (27) (27) (27) (27) (27) (27)
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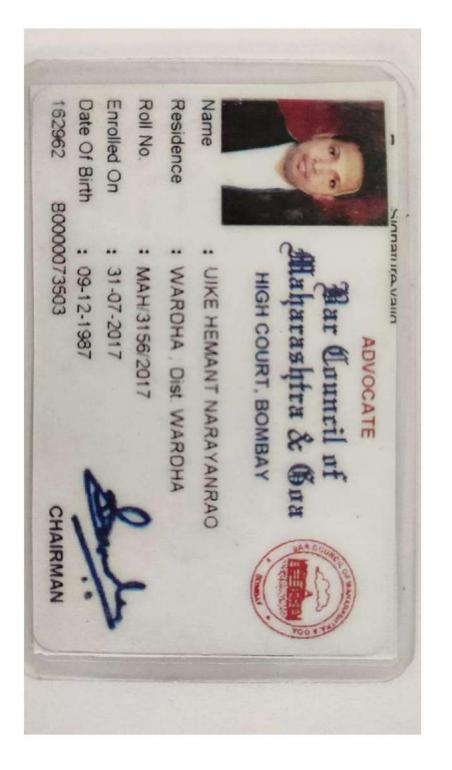














PAR COUNCIE Alaharashtra & Goa ER. No. MART1898/2017 Ille, the Chairman Vier Chairman and Members of the Bor Council of Mahar " Two Cartify that the name of Gemase Harshale Balisamje # 10 M. 2.2.3 exentered on the Twenty Second day of Folowary 2017 on the Ridl of Alexatis mandamed by the Bar Connect of Maharashton of Good under the processions of section 17 of the Schwater Set 1961 ( Set No 25 of 1961) as a person admitted to be an Advocate on the Roll of this Bas Connect In Testimony where this codefacte is granted to her at Boundary on the Tuenty Second day of the month of February on the year Two Thousand Seventeen under the sead of the said Bar Council and the segnature of the said Chairman & han Rohit Balan Dec Chairman ADVOCATE Bar Council of Maharashtra & Gua HIGH COURT, BOMBAY : PUJARI VARUN NAGESH. Residence : ARVI Dist WARDHA Roll No. : MAH/1130/2017 Enrolled On : 03-03-2017 Date Of Birth : 11-07-1988 160896 80000070687 CHAIRMAN



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	y the Bar Connect of Maharashtia y box under ti - 1961 ( Act No 23 of 1961) as a person when	
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BAR COUNCID Maharashtra & Goa Alle. the & hours an time I harrower ment themplose of Two Costing that the server of Kaninds Mathies Ulters IS B. exentend in the Twelvell day of July 2019 - 1 of scherenter manufactured by the line I must of Hection Star - In a 15 of the whereaster bot. 1961 ( bet & sonf and ) are prove and on the Bill of this Pour Connect In Testimony alway the astyout as qualit to him Twentieth day of the must of July with your Face Threads ARUSSAMOR Johnterk A Humbhad Chairman ADVOCATE Bar Council of Maharashtra & Goa HIGH COURT, BOMBAY Name : KANNAO HARSHVARDHAN ANAND Residence : WARDHA . Dist. WARDHA Roll No. : MAH/3075/2019 Enrolled On : 05-08-2019 Date Of Birth : 13-11-1995 178727 B0000092821 CHAIRMAN



Ta. No. MAR 7002018	BAR COMNELLE
	Maharashtra & Goa
of tow Costify that the name IT I and Scherentes and the IT of the Scherentes Set on the Sold of this Bas I In Testimony Seconth day of the	ann Two Chairmann and Members of the Bar Connect of Makawashter of <b>Patham Calmosh Mustafa</b> is extend on the <b>Seconth</b> day of <b>Strangy 2013</b> in the Path the Bar Connect of Makawashter of two nucleo the previous of section 1962 (Act No. 23 of 1961) as a person admitted to be an Adverate invected interest this cartificate is granted to <b>ber at Bendery on the</b> menth of <b>Selsmary</b> in the year <b>Sec Shewsand Eighteen</b> under Canneck and the ingenteer of the sold Chairman. <b>Distigrassed Lawards</b> <b>Chairman</b>
En. No. MAR/311/2019	AR COMNCIA Alaharashtra & Goa
g Sua Certify that the name of BCA. DDB is of Advectes maintained by to 17 of the Advectes Act is on the Roll of this Bar Co In Destinong is & 11-14 down the	n Tice Chairman and Members of the Bar Council of Maharashta f <b>Barahate Sushant Gajananrae</b> entered on the <b>Eighteenth</b> day of <b>January 2019</b> in the Pall the Bar Council of Maharashtra of Sea under the previsions of section 1961 (Set No 25 of 1961) as a person admitted to be an Advecate uncil hereof this certificate is granted to him at Bambay on the north of <b>January</b> in the year <b>Two Thousand Nincteen</b> under
the soul of the soud Bor C	rencel and the segnature of the said Charmon Dattaprasad Lawande Chairman



BAR COUNCIL En No. M. 411/12340/2020 Maharashtra & Goa IIIe, the Charmen Two Thearman and Munters of the Part Comm g Town Eastofy that the course of Bloringache Vinney Annes 9 20. M. L. B. B arectand on the Thirty First by of December 2020 on the Pall of Schwales monthemit by the Bas Council of Makernahlas & Son with the presences of a los IT of the Schunders Set. 1868 ( Set & 25 of 1961) as a paren when I to be an Schunde in the Roll of this Bas Connect. In Testimony changed this cartificate is granted to how at Prairies on the Thaty First day of the analth of December in the year Two Theatend Townty with Albert the & Blunch 打 ADVOCATE Bar Council of Maharashtra & Goa HIGH COURT, BOMBAY : BHONGADE VINAY ARUNRAO Name : WARDHA , Dist. WARDHA Residence Roll No. : MAH/8340/2020 : 31-12-2020 Enrolled On : 21-10-1993 Date Of Birth CHAIRMAN B00000107339 193750

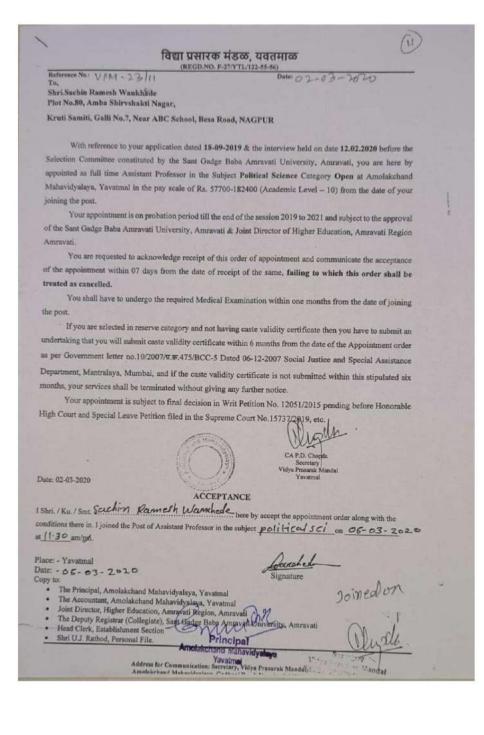


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19	HIGH COURT, BOMB	
Name	: KAMBLE VIRENDRA B	HANUDAS
Residence	: HINGANGHAT . Dist. V	WARDHA
Roll No.	: MAH/8359/2020	-
Enrolled On	: 31-12-2020	Approx
Date Of Birth	: 28-02-1985	10
193769 BO	0000107358	CHAIRMAN







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& Gera Certify that the name SSB	an Vice Chairman and Menslers of the Pair Connect of Maharashte I <b>Dhote Remika Ann</b> entered on the <b>First</b> day of <b>July 2021</b> in the R to Bar Connect of Maharashtra y San under the provisions of social (367 ( Not No. 25 of 1967) as a person admitted to be an Advicen	
First day of the m	howeverf this certificate is granted to <b>ber</b> at Bowley on worth of <b>July</b> in the year <b>Two Thousand Twenty One</b> , uncel and the signature of the suid Chairman Augustane	endes e
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PAR COMNELL En. No. MAH/13215/2021 Alaharashtra & Goa Ine, the Chairman Twe Chairman and Monters of the Par Connect of Mar of Som Cartify that the name of Unate Prite Vasentrac IS & as entered on the Twenty Second day of November 2021 on the Pall 99.8 of Schewater maintained by the Bar Council of Maharushton & Gos under the provinces of section 17 of the Advocates Set 1961 ( Set No. 25 of 1961) as a person admitted to be an Advocate on the Roll of this Bar Council In Testimony whereof this certificate is granted to her at Bentoy on the Twenty Second day of the month of November in the year Two Thousand Twenty One under the sent of the said Bar Connect and the segnature of the said Chairm ADVOCATE Bar Council of Maharashtra & Goa HIGH COURT, BOMBAY : CHANNE PRAVIN KAILASHRAO Name Residence : WARDHA, Dist. WARDHA Roll No. : MAH/13227/2021 Enrolled On : 22-11-2021 Date Of Birth : 14-12-1993 B00000120776 CHAIRMAN 207615



	ADVOCATE
Pac	Par Council of
E	Maharashtra & Gua
	HIGH COURT, BOMBAY
Name	: THAMKE NEHA PRAMODRAO
Residence	: HINGANGHAT , Dist. WARDHA
Roll No.	: MAH/13275/2021
Enrolled On	: MAH/13275/2021 : 22-11-2021
Date Of Bir	th : 14-09-199/
207663	B00000120825 CHAIRMAN
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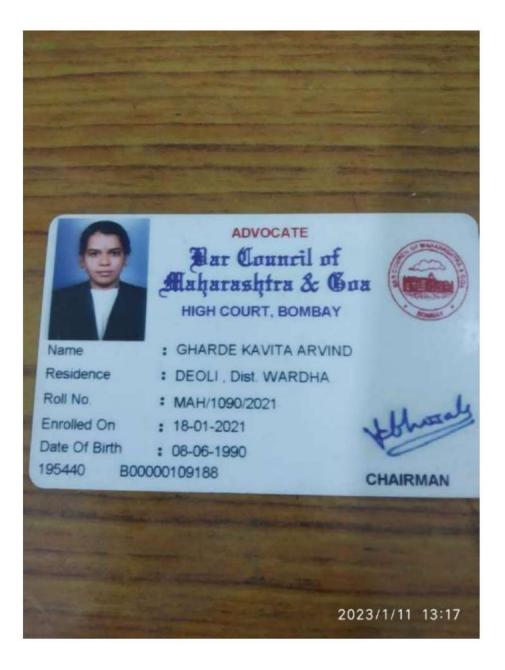




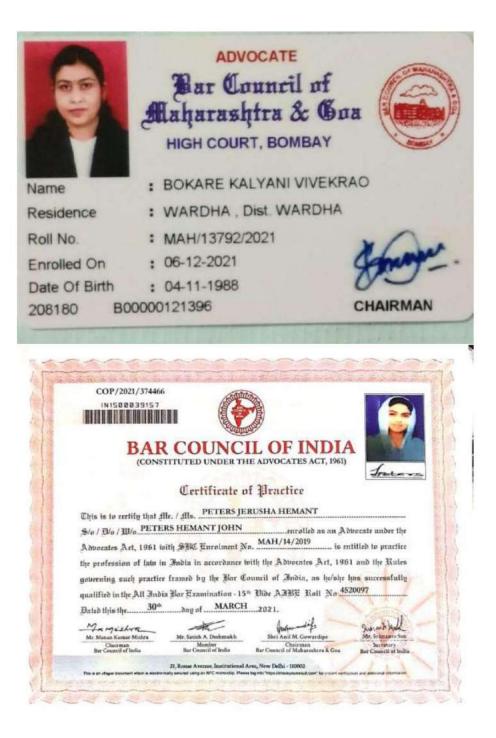








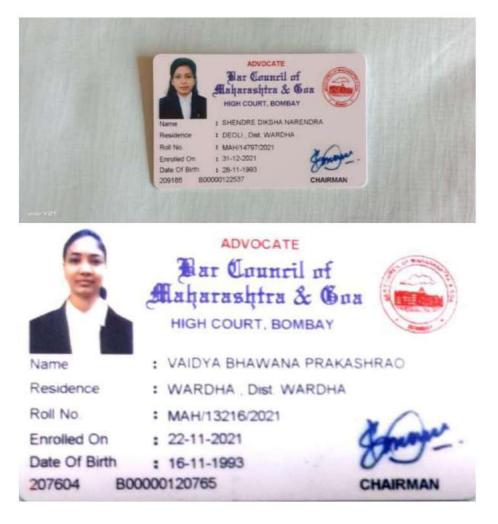














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BAR COMNENT No. MAR/27798/2021 Alaharashtra & Goa Me, the Chairman Two Chairman and Monders of the Bar Councel of Mahanashte 3 Son Cartely that the name of **Rhonst Amil Dottetrays** M. S. 123. is untered on the **South** day of **December 2021** in the Roll of Salacatics maintained by the Bar Cannel of Mahanashtra of Son under the provisions of section 17 of the Adventes Set. 1961 ( Set No 25 of 1961) as a person admitted to be an Advente on the Rell of this Bar Connert In Testimony whereof this certificate is granted to him at Benday on the Freth day of the wonth of December in the year Two Thousand Twenty One under the seal of the send Bar Conneil and the signature of the sead Chairma ADVOCATE Bar Council of Maharashtra & Goa HIGH COURT, BOMBAY : BHUJADE VINOD DNYANESHWAR Name Residence : WARDHA , Dist. WARDHA Roll No. : MAH/12140/2021 Enrolled On : 23-10-2021 Date Of Birth : 24-11-1975 06528 B00000119585 CHAIRMAN



यशवंत ग्रामीण शिक्षण संस्था, वर्धा. केळकर वाडी, वर्धा. - ४४२ ००१ m { २४०५०८ कार्यालय २४०८९३ निवास UT. 15. 56/2020 सुरेश बा.देशमुख विनांक : 16/03/2020 अध्यक्ष प्रति, श्री. चेतन आर. चव्हाण, रा. केजाजी चौक, गोंड प्लॉट, वर्धा. आपणास कळविण्यात येते की, संस्थेअंतर्गत संचालीत यशवंत महाविद्यालय, वर्धा येथे तात्पुरत्या स्वरुपात कनिष्ठ लिपिक या पदावर आपली नियुक्ती करण्यात आली असून आपणास दरमाह रु. 7000/- (अक्षरी रुपये सार हजार फक्त) मानधन देण्यात येईल. तरी आपण रुजू व्हावे. यशवता ग्रामीय बिसिया संस्था. ता विद्यामा प्रतिलीपी :--मा. प्राचार्य, यशवंत महाविद्यालय, वर्धा. यांना माहीती तथा योग्य कार्यवाहीस्तव अग्रेषीत. यशमंत प







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Ref. MO.HRMD.Rec.No. / /09.40.001/2021-2022	Date: October 18, 2021
Name and address as per list enclosed	
NEHA BHIMRAOJI TEMBHARE	
AT- Mahatma Fule Wadi, Chitoda Road, post- Borgaon Me Wardha-442001	gne,
महोदय/महोदया.	
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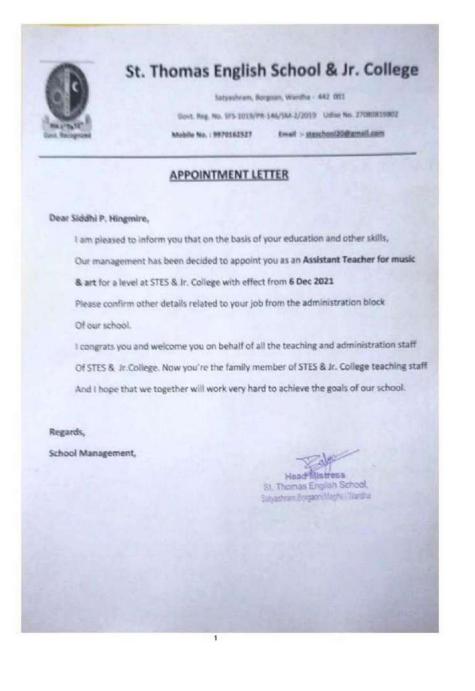


APPOINTMENT LETTER Kalede Miss Pooja B -Assistant Teacher, Snehdeep Primary English Medium School, Hinganghat, Dist. Wardha 0 Congratulations, Dear Miss Pooja B Kalecha We informe you that you selection and teaching job will be confirm for the post of Teacher for \_\_\_\_\_\_ eta 5% - \_\_\_\_\_ 4th std. \_\_\_\_\_ at Snehdeep Primary English Medicen School, Hinganghat from 26th Jun 20 21 8 All the terms and conditions with other benefits are mentioned attachment employment agreement form. We hope that we together will work very hard to achieve the mais of our of our school.



President : Mrs. HEMLATA A. MEGHE Date 26/06/2001 AN MICIEI2021 Experience Certificate This is to certified that Miss. Shital Dinkarrao Adgaonkar, Wardha, Dist-Wardha, is working in our Kasturba College of Education, Borgaon (Meghe), Wardha as a regular full time Lecturer on B.Ed. She serves in our Education Institute from 17th Mar. 2010 to till date on the faculty as a Assistant Professor sincerely and disciplinary. She gives involvement & participation in all necessary activities held in Institution. Date : Place : Wardha (Kasturba Women's Multi-Purpose Society, Borgaon (Meghe) Wardha)





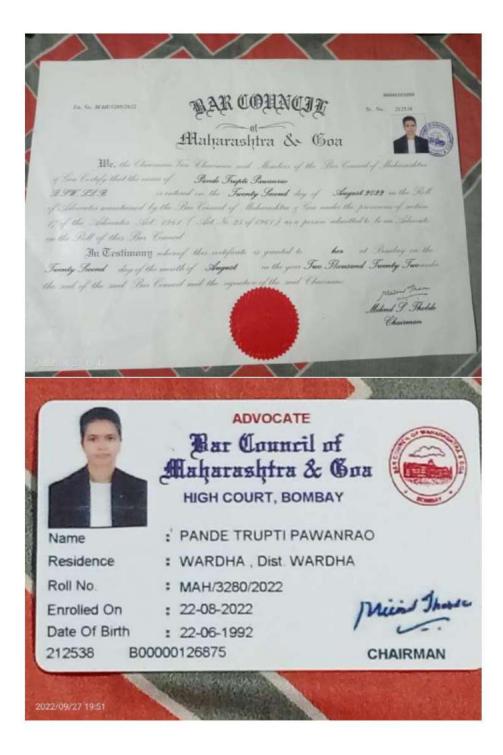


















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	BAR COUNCIL OF INDI (CONSTITUTED UNDER THE ADVOCATES ACT, 196	
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This is to certi	fy that file. / file. MUNDHE SHILPA ANSIRAM	
5/0/ B/0/ 30/	MUNDHE ANSIRAM MARIBA	Advocate under the
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	practice framed by the Bar Council of India, as he/sb	
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Pated this the	03rd day of FEBRUARY 2022.	( A B
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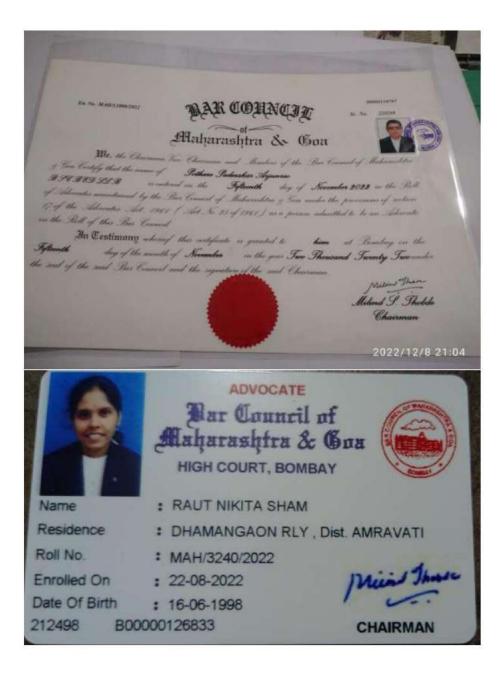


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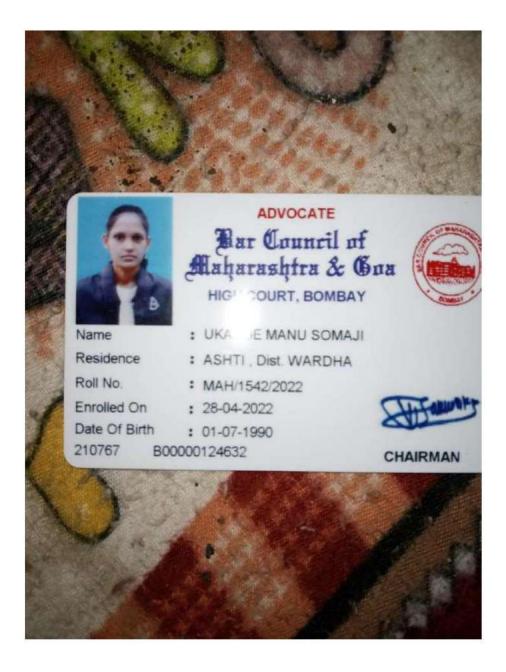






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Name PAWAR VISHAL DATTATRAY Residence 2 BHATKULI, Disl. AMRAVATI Roll No. 2 MAH/2077/2022	



2nd July 2022

To, Pragati Godghate Nagpur, Maharashtra



### Subject: Offer Letter for the position of 'Communications Associate'

Dear Pragati,

Congratulations!

We are excited to share that we would like to extend an offer to join us as 'Communications Associate' from 6th July 2022. We congratulate you again and hope that this mutual companionship will lead us all to realize the scary and ambitious dream that we have envisioned for the children and educational ecosystem of Vidarbha.

**Confirmation**: This offer is valid subject to your acceptance by the 5th of July 2022. This offer is for a period of two years.

Probation: Your Probation period will be for 60 days from your date of joining.

### Your Major Roles and Responsibilities:

Learning Companions is preparing to do some interesting research projects that will help us further the vision of the organization. Some of the topics include mapping of existing coverage of organizations around issues related to education in Vidarbha, needs analysis for education NGOs in the region, models for financial sustainability of development sector organizations etc.

- Work along with leadership team to prepare research proposals and concept notes on organization's research priorities
- Prepare strategies for execution proposed research, sources of data collection, train, communicate, coordinate with relevant stakeholders in the project
- Compile and analyze data, prepare insightful reports and communication collaterals
- Participate in developing overall data-collection and management framework of the organization

### Compensation

You will receive a monthly Salary of 12,000/- which will have a breakdown as follows.



Particulars	Amount	
Basic Salary	8,000	
Traveling Expenses	2,000	
HRA	2,000	

The salary offer is structured, based on various factors including interview assessments, role-person fitment, internal parity across company and alike and hence not comparable. You are expected to speak with HR if you need any clarification. Learning Companions as a policy ensures confidentiality of compensation and does not encourage any comparisons. **You will be reporting to**: Program Lead, Learning Companions.

### Joining Formalities:

As part of the formalities to be completed immediately after joining, you are required to submit the copies of the following certificates/documents (whichever applicable):

- 1. Passing certificate of your highest degree
- 2. A passport sized photograph (Soft Copy)
- 3. A Photocopy of PAN Card
- 4. Bank Passbook Copy

### **Probation Period:**

- 1. You will have a probation period of 60 days from the day of your joining.
- 2. The decision of continuation post the period will be mutual; of the organization and of the candidate.
- 3. Continuation on part of the organization will be conditioned on **ability to complete at least 80% of the expected tasks on time** and with expected quality and **proactive communication 100% of the time**.

#### Leave Policy:

- 1. You will have 15 days of paid leave in a year, apart from the national holidays, Sundays and **2nd and 4th Saturday** of each month.
- 2. You will need to inform your reporting manager and the HR manager for the same, and submit a google form provided by HR before taking leave.

#### Confidentiality

- 1. In order for both parties to realize the full potential of the spirit of this offer letter, it may be necessary for you and Learning Companions to disclose to each other proprietary information related to its programs, monitoring and evaluation documents, finance or statutory related information which is confidential and proprietary and is hereinafter referred to as CONFIDENTIAL INFORMATION.
- You agree that CONFIDENTIAL INFORMATION shall be used by you only for the purposes as provided for in this offer letter and hold any and all CONFIDENTIAL INFORMATION received pursuant to this offer letter in complete confidence; and
- 3. Limit the disclosure of CONFIDENTIAL INFORMATION to those employees and



- officers who need such access for the purpose of this cooperative effort; and
- Not duplicate unnecessarily or use CONFIDENTIAL INFORMATION in any manner other than for the benefit of the Program as envisaged under this offer letter.
- 5. The obligations of confidentiality shall survive the termination of this (offer letter).

### Termination

Learning Companions can terminate your offer letter with 1 (one) weeks' notice, on the happening of one or more of the following events:

- If you have acted against the values and ways of working of Learning Companions; or If any declaration given or information furnished by you to Learning Companions proves to be false or if you are found to have wilfully suppressed any material information;
- 2. On your being convicted of any felony or being in the opinion of Learning Companions, guilty of conduct which constitutes a failure to conscientiously attend to your duties or insubordination or disobedience of lawful instructions; or
- 3. On your failing to comply with any of the provisions of your terms of the offer ; or
- 4. If there is any threat to data or information security; or
- 5. If there is any form of serious breach of integrity; or
- 6. If you have been adjudged insolvent or found guilty of an offense involving moral turpitude; or
- 7. If you have violated any Code of Conduct from Learning Companions culture document (attached as Annexure 1 in the Memorandum).
- 8. If Learning Companions has a reason to believe that you are unable to meet any of the responsibilities set forth in this Agreement during or post the incubation year, Learning Companions, in its discretion, will work with you to understand the reasons for your noncompliance and to provide additional support and resources to help increase your alignment. If you remain materially misaligned with the responsibilities set forth in this Agreement, Learning Companions retains the right to terminate this Agreement. For clarity, this section will not apply if you have violated any laws or engaged in other conduct having a significant detrimental impact on the reputation or integrity of the organization/program.

Sincerely,

Birajdas

Ganesh Birajdar, Director, Learning Companions gsbirajdar516@gmail.com

Acceptance of the offer letter I accept the offer on the terms and conditions mentioned above.

Signature

( delahate.

Date:04/07/2022



#### **ANNEXURE 1** - Learning Companions Culture

#### Purpose

This document will help us to keep the purpose of our work in the center and align on actions towards our shared dreams.

Learning Companions' culture is a manifestation of 4 core commitments and 6 values that define what we believe in. We expect our people to understand these commitments and values in order to create a safe and nurturing environment for each other and to maintain the unity and integrity of our community.

#### A. Core commitments

These four commitments are our core (Please carefully read what these commitments mean particularly in our context. It can be misleading as we have adopted these terminologies from other places, however, our interpretation can be very different and adapted to our context.

1. Commitment to Personal Transformation:

I will work to understand & continuously stay connected with 'why am I doing what I am doing'. Continuously evolving my 'big why'. Continuously connecting what I am doing everyday with my 'big why'.

2. Commitment to collective action:

I will align my plans and actions to the priorities of other stakeholders. I will understand how the ownership of more individuals changes the scale of achievement and impact, and accordingly focus on building more resources and ownership behind my goals. For every task I expect from any stakeholder, make a moment-to-moment analysis of their clarity, confidence, motivation (CCM). Take actions/provide support accordingly. Seek help if I need support for assessment and support strategy.

#### 3. Commitment for education equity:

Leveraging opportunities to understand best pedagogical practices, stages of development and realities and needs of my students. Planning & executing best learning experiences for my people at different levels using collectively set standards of best learning experiences. Reflect on how my approach is enabling

4. Commitment to excellence and accountability:

Being a leader, no matter whose task it is, the responsibility is always mine if I am connected to that task. I will be continuously aware of my tasks, deadlines and quality standards. When I am stuck for any reason (external factors, my skills or motivation), I will share and I will seek help.

**B.** Learning Companions values



### 1. Collective Consciousness -

**One line** - I will constantly reflect on my actions and also use the collective space for the same

**Definition** - We are aware that not every useful lesson, principle or rule can always be remembered at the right time or understood at once and followed. Also there will always be some new realizations and lessons. Hence I will reflect on my actions and also use the collective space for the same in perspective of the goals that I am committed to

#### 2.0wnership of learning -

One line - I will be proactive about what I need to learn and how I can learn

**Definition** - We are aware that we live in the time when we do not need to wait for limited spaces for what we need to learn. We analyze what we need to learn, explore on our own the possible opportunities and mediums of learning and learn by assessing our progress with the yardstick of our intended goals

### 3.Interdependence -

One line - My actions have impact on the lives of others

**Definition** - We are aware that we can progress only by working with each other. Hence, we will reflect on how each of our actions impact others and accordingly keep our commitments of quality and time.

#### 4.Sense of possibility -

One line - There is always a solution

**Definition** - We set bold, ambitious goals and expectations in order to meet our vision. We approach our work and new ideas with openness and optimism.

#### 5.Excellence

**One line** - Everything I create should be worth my time and our collective resources **Definition** - We don't compare ourselves to the alternative, but set an urgent and ambitious bar that we keep pushing higher.

#### 6.Love

**One line** - We all make mistakes and rise out of them, we will be gentle to each other **Definition** - We care deeply about what we do and treat others with empathy, respect, compassion and gratitude. We keep children at the center of everything we do and do whatever it takes for them.



GONDIA - 441601 Phone 237039, 236959 (O) Fax: (07182) 236959 c-mail: ssgirls.college@rediffmail.com (Re-accredited (3<sup>rd</sup> Cycle) B\* By NAAC, Bengaluru)

GONDIA EDUCATION SOCIETY'S S. S. GIRLS' COLLEGE

Ref.No. SSGC/ Carl /2022-23

DATE 90/07 /2022

### TO WHOM SO EVER IT MAY CONCERN

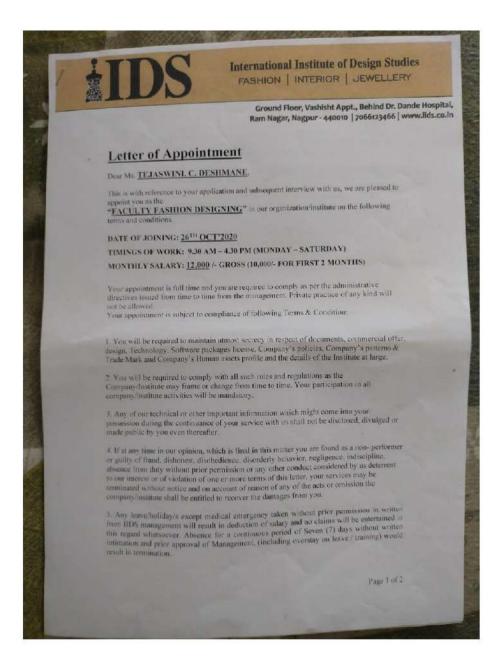
This is to certify that *Miss Sagar Netlal Rangire* was engaged as a visiting faculty in Fashion Design Department of this college from the academic session 2019-20 to 2021-22. We found her responsible, enthusiastic and hard working during her working tenure. She can prove to be an asset to any organisation. We wish her success in her future endeavors.

> Dr.N.K.Bahekar PRINCIPAL S. S. GIRLS' COLLEGE, ME GONDIA.











6. You need to submit your 2 original documents (10<sup>n</sup> / 12<sup>n</sup> Marksheet, Degree Marksheet) as seenity. In case of termination of your services, it will be returned after proper exit process wanties of termination. mentioned in point no. 7. 7. You can terminate your services by giving a 30 days written notice to HDS management, your failure to provide sufficient notice in accordance with this appointment letter for your services without prior agreement with and confirmation (in writing) from HDS management will result in payment in lieu of notice period being charged to you. 8 This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment. employment 9. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge. 10. Increment in salary will be between 5-10% which will be made after every 12 months and will based upon satisfactory performance of the previous year of working. Amendments to the offer letter if required will be made from time to time and will be informed to the candidate in advance. We welcome you to The HDS family and look forward to a fruitful collaboration. With best wishes, For International Institute of Design Studies NAGPUR Breaking Prashant Panchalwar - Founder & CEO IIDS - International Institute of Design Studies, Ground Floor, Vashisht Appt., Behind Dr. Dande Hospital, Ramnagar, 1997, 2007. Nagpur - 440010 Maharashtra, India Acceptance: I have received the original letter of my appointment and promise to abide by all the above and hereby sign and return the duplicate copy of this letter signifying my acceptance. TDateres Signature 1997 NAME: TEJASWINL C. DESHMANE DESIGNATION: FACULTY FASHION DESIGNING DATED: <u>2.6/19/20</u> Page 2 of 2